

THE INTEGRITY MANAGEMENT TOOLBOX

Tools to support
organizations in
assessing and
promoting
integrity

The Integrity Management Toolbox: a new approach to address risk



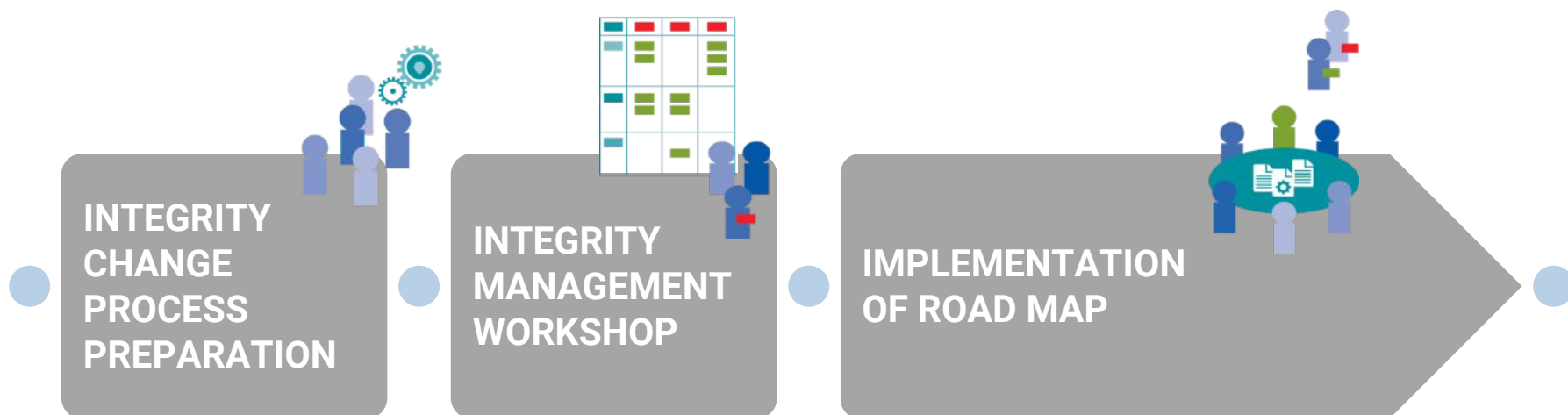
Objective:

Organizations make integrity a part of their business models and management systems to reduce risks and improve performance.

Approach:

Focus on performance opportunities

How it works



Preparation phase: to engage management & staff in integrity change process

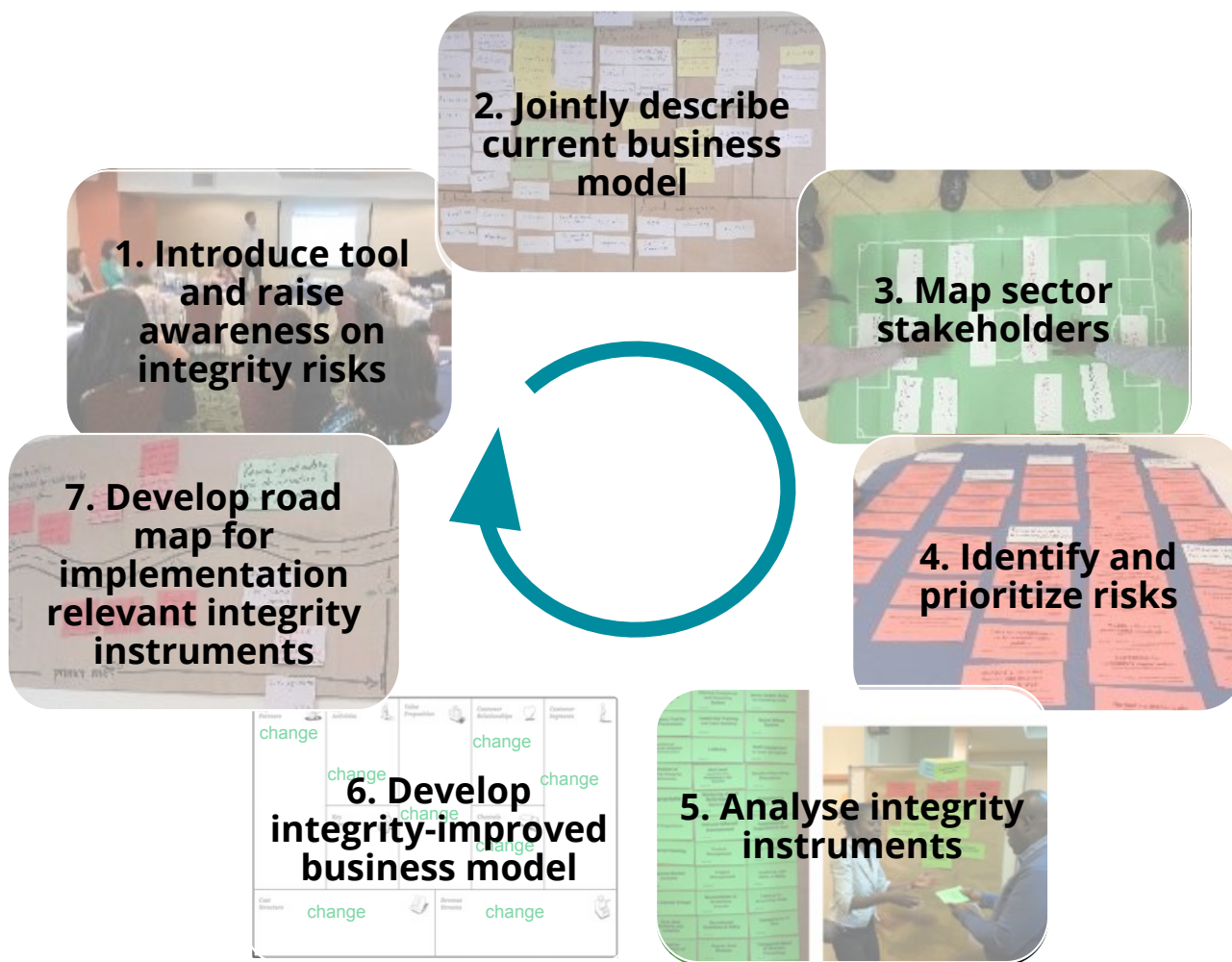


STEPS:

1. Sensitize management & obtain buy-in
2. Clarify needs through consultations & analysis of existing integrity systems
3. Determine objectives of using toolbox
4. Identify ongoing organizational processes where integrity can be taken on board
5. Discuss roles & responsibilities, as well as required resources
6. Inform key departments, seek feedback
7. Prepare the workshop: select participants, organize logistics

Workshop phase: to define priority integrity actions & develop implementation road map

STEPS:



Implementation phase: to progress towards integrity-improved business model

STEPS:



1. Appoint integrity change agents
2. Have top management approve the improvement plan
3. Hold a kick-off event
4. **Implement the selected integrity instruments with support from integrity management coaches**
5. Monitor the integrity change process with support from integrity management coaches

Available resources: an online, open, interactive Integrity Management Toolbox

Coming soon on

www.waterintegritynetwork.net

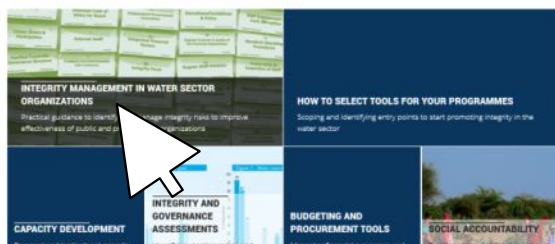


TOOLS FOR WATER INTEGRITY

Water integrity tools can help assess the scale and impact of corruption in a sub-sector, identify integrity risks that are limiting the effectiveness and sustainability of projects or improve budgeting and procurement processes to limit risks of malpractice.

There are many tools available, to be selected depending on the objectives, local context and priorities, scope and size of the organizations involved. Here is a selection of most common tools, developed by organizations worldwide.

The work of organizations who adapt and implement these tools in their work worldwide yields valuable insights into local dynamics, good and bad practices. Find out more about how these tools are being used in our [cases and good practices](#).



Launch planned December 2015

- » Continuously updated descriptions of risks and instruments for different types of organizations
- » Continuously updated information on practical experiences
- » Process guidance for
 - » Institutionalizing integrity management at national or regional level
 - » Integrity management in different water sector organizations
 - » Integrity, quality and compliance management at project level
- » Discussion forum
- » Access to the material needed to set up a workshop

For more information:

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